

GLADE RUN LAKE CONSERVANCY

Conflict of Interest Policy

- No member of the Board of Directors, or any member of any of its committees, shall derive any personal profit or gain, directly or indirectly, by reason of his or her participation with the Glade Run Lake Conservancy, Inc. (GRLC).
- Each individual shall disclose to the organization any personal interest, which he or she may have in any matter pending before the organization and shall refrain from participation in any decision on such matter.
- Any member of the Board, or any committee member of GRLC, and certain consultants or advisors shall refrain from obtaining any lists of clients for personal or private solicitation purposes at any time during the term of their affiliation.
- Any member of the Board or any committee member of GRLC, and certain consultants or advisors or staff member of a client organization or vendor of GRLC shall identify his or her affiliation with such agency or agencies, further in connection with any committee or Board action specifically directed to that agency, he/she shall not participate in the decision affecting that agency and the decision must be made and/or ratified by the full board.
- At this time, I am a board member, committee member, or an employee of the following organization:

- Now this is to certify that I, except as described below, am not now nor at any time during the past year have been:
 1. A participant, directly or indirectly, in any arrangement, agreement, investment, or other activity with the vendor, supplier, or other party doing business with GRLC which has resulted or could result in personal benefit to me.
 2. A recipient, directly or indirectly of any salary payments or loans or gifts of any kind or any free service or discounts or other fees from or on behalf of any person or organization engaged in any transaction with GRLC.

Any exceptions to 1 and 2 above are stated below with a full description of the transactions and of the interest whether direct or indirect, which I have (or have had during the past year) in the persons or organizations having transactions with GRLC.

Date: _____

Printed Name: _____

Signature: _____